



CAREER GUIDANCE

All elements of guidance of an individual to secure their employability and the (vocational) education, training and (lifelong) learning in function of this career process.

CAREER COACHING

- ✓ **Planning with people their career and preparing a strategy to build it,**
- ✓ **Identifying the client's strengths and weaknesses,**
- ✓ **Creating a network of contacts needed in job search and career development,**
- ✓ **Constructing the clients image of what is important in a job market and in their personal life**

POSSIBLE TOOLS

- **PDP as a plan for professional growth & personal career development plan (BE, UK, SI, BG)**
- **Profile of the career coach: identifying skills to train & develop (BE, UK, SI, CZ)**
- **Questionnaire for students ; personal evaluation of strength & weaknesses & suitable for which careers (RO)**