

# REFLECTION

"Reflection is the instrument by which experiences are translated into dynamic knowledge" -Korthagen, F. (2001)

"Reflection is a meaning-making process that moves a learner from one's experience into the next with deeper understanding of its relationships with and connections to other experiences and ideas... It is a means to essentially moral ends." - Rodger, C. (2002)

Reflection is about learning from experience, and developing your own thoughts from the experiences. While it is a natural process we often take unconsciously, we also try to facilitate reflection consciously, both in ourselves in others, by asking questions.

## What is the purpose of reflecting?

- To reflect means to systematically analyse the way in which you operate.
- Reflection is a major skill in self-development to optimise your behaviour and performance.
- Reflection ensures that you take responsibility for your own growth.
- Reflection is a form of learning in which you make yourself the main center of attention.

It's important that students reflect about their acts.

### 1. THEORY

In this training, we use the spiral model of Korthage. The spiral model Korthagen is a system that helps you and your students with observing and overthinking your own actions structurally and systematically.

The model is a stepwise model to reflect about a certain experience, act or a product or a process. You can use this model to reflect about everything what you've done.

Each stage in the schedule (in the cycle) includes a plurality of reflection steps (questions). With this steps, you can look back in a concrete way on your own experience. The more accurate you relive the experience, the more precisely you can reflect.

The model assumes some reflection phases which helps you to make a good reflection. These five phases are the following:

- 1 You have an experience.
- 2 You look back on this experience, involving aspects of doing, thinking, willing and feeling.
- 3 You will become aware of the essential aspects that influence this experience.
- 4 You develop alternative ways of acting or new solutions and chooses the























best option.

5 You try a new act out or have a new experience.

The results of phase 5 is a new experience, which forms the basis for the next reflection cycle and thus creates a spiral of development. Hence, the reflection model is also known as the spiral model for reflection.

## Phase 1 (or phase 5 of the last time):

- What did I want to achieve?
- What was I paying attention to?
- What was I testing?

### Phase 2 (retrospective):

- What happened actually?
- What did I want to do?
- What did I actually do?
- What did I think?
- What did I feel?
- What was I thinking the pupils wanted, did, thought, felt?

### Phase 3 (realisation of essential aspects):

- How do the answers to the previous questions cohere?
- What's the influence of the context/school as a whole in that?
- What's the meaning of that for me right now?
- What's the problem now (or the positive discovery)?

### Phase 4 (alternatives)

- What alternatives do I see? (Solutions or ways to be used in my discovery)
- What advantages/ disadvantages do they have?
- What will I determine for the next time?

As a mentor you can ask this questions or you can let the students reflect about a situation themselves.

# Korthagen's ALACT cycle of reflection Creating alternative methods of action Awareness of essential aspects Looking back on the action























### 2. POSSIBLE WAYS TO BRING THIS THEORY

Exercise in groups of two. Person A has to write down one situation. Person B ask questions, according the Korthagen, to help reflect the other person. Change positions after ten minutes.



















